

Laurent Bouhnik

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Summary / Background

I am a Full Stack Developer with a real passion for Web Development! I graduated from one of Europe's most successful dev bootcamps, and I am hungry for getting busy and learning to improve my programming skills. I have previously worked 10 years in recruitment, client relationship and team management which taught me how to work hard, long hours for what I want. Creating and opening my own business in Mexico city showed me that I am capable of achieving the hardest things when I put my heart into it! I have experience in following agile methodologies for project development, working comfortably on my own and within a team. I have worked on small projects such as building websites for restaurants to web apps for big corporates such as JustGiving or House of Fraser in London

Techniques: *React Js, Redux, HTML, CSS, JavaScript / jQuery, Node Js, Express Js, Ruby, Rails, Sinatra, ActiveRecord, Sequelize, Datamapper, APIs, Agile (scrum), Jasmine, Rspec, BDD, TDD...*

Role History

DVELP

JavaScript / React JS Developer

May 2019 – Present

Skills:

- Worked on micro service for the restaurant booking system Quandoo
- Worked on the front end for a customer service dashboard functionalities
- Text-to-speech and speech-to-text AI technology for user input
- Javascript, React, Redux, Sagas and various technologies related to Twilio API and DialogFlow.



JavaScript / React JS Developer

April 2018 – April 2019

Skills:

- Worked on a new Fundraising Team project collaborating with the design team and the backend team following Agile methodology. Learned more accessibility and applying this to the project on a daily basis.
- Solely responsible for the Team Creation part of the project on the front-end using JavaScript, React JS, Redux, TypeScript and other libraries such as Formik and Yup.
- Worked with a TDD approach writing unit test with Jest and Enzyme, and end to end tests using Puppeteer
- I had the chance to practice and diversify my skills two days a month there, when I learned other technologies. I used that time to do some more backend work using for instance Express, GraphQL, Apollo...



Associate Level 1

May 2017 – April 2018

Skills:

- Based on-site at House of Fraser, I was part of the team migrating the current website to React JS.
- I previously worked on an internal career development tool from scratch as a front-end developer using Javascript, React JS, Redux, Chia, Enzyme.
- Succeeded in ANDbootcamp learning techniques in Scrum/Agile, development and personal skills.
- HTML, CSS, JavaScript / jQuery, Node Js, Express Js, Ruby, Rails, Sinatra, ActiveRecord, Sequelize, Datamapper, APIs, Jasmine, RSpec, BDD, TDD



Full Stack Web Development Student

September 2016 – December 2016 (3 months)

Technologies I worked with during the course:

- Ruby, Javascript, rapid deployment with Heroku
- APIs such as Twilio, Facebook, Google Maps
- Databases: PostgreSQL, ActiveRecord, Sequelize, Datamapper
- Front-End: HTML5, CSS, Bootstrap, Javascript, jQuery, AJAX
- Frameworks: Express JS on Node JS, Sinatra, Rails
- Test Driven Development: RSpec, Capybara, Jasmine
- Programming Practices: Pair Programming, Behaviour-Driven Development (BDD), Agile Methodologies, SOLID Design Principles, Version Control with Git and GitHub



HR, Internal Recruiter & Internal Communication Executive

September 2015 – October 2016(1 year , 2 months)

Careerjet, a leading online job search engine

Responsibilities:

- Attract, recruit and hire great talent through online research, networking, internet mining, social networking sites, employee referrals, competitor landscape knowledge and other creative sourcing channels
- Evaluate skill level and help manage the offer process, including reference checks, salary recommendations, offer letter generation
- Review and exit interviews
- Internal communication and internal newsletter



CEO

September 2013 – June 2015 (1 year, 10 months)

- Setting up of the company
- Financial forecasts
- Marketing and Branding
- Creation of the food and drink menu Selection and hiring of staff
- Day to day running of the company

English and French teacher in Barcelona from September 2011 to August 2013



Onsite Recruiter

June 2010 – August 2011 (1 year, 2 months)

- Research of local European agencies for our local offices
- Manage end to end recruitment for various departments (Marketing, Procurement) in London and Paris
- Advertise the roles externally and internally Liaise with resourcers and recruitment agencies Competencies based Interviews and shortlist suitable candidate
- Use of internal IT systems for the whole recruitment process
- Psychometric testing and selection
- PSL management